





Lumen Learning Trust
Learning together for a brighter future



**The Echelford
Primary School**

**The Echelford Primary School
Accessibility Plan**

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| DATE APPROVED BY LUMEN LEARNING TRUST | 20 th December 2024 | | |
| REVIEW DATE | 20 th December 2027 | | |
| SIGNED EXECUTIVE PRINCIPAL | Mary Ellen McCarthy  | DATE | 20/12/2024 |
| SIGNED CHAIR OF DIRECTORS | Jo Roberts  | DATE | 20/12/2024 |

Lumen Learning Trust puts the children's needs at the heart of its provision. Our whole school community is committed to enabling the children to become successful lifelong learners and happy, fulfilled adults who can make positive choices about their future.

Accessibility Plan

1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- › Increase the extent to which disabled pupils can participate in the curriculum
- › Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- › Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

At The Echelford Primary School our values reflect our commitment to a school where there are high expectations of everyone. Children are provided with high quality learning opportunities so that each child attains and achieves all that they are able to. Everyone in our school is important and included. We promote an ethos of care and trust where every member of our school community feels that they truly belong and are valued. We work hard to ensure there are no invisible children here, recognising everyone's uniqueness and success. We recognise learning in all its forms and are committed to nurturing lifelong learners. We are a safe school, committed to improving children's confidence and self-esteem. We know that safe and happy children achieve.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan including the DfE and LEA.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including staff and governors of the school.

2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

This policy complies with our funding agreement and articles of association.

3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

| AIM | CURRENT GOOD PRACTICE | OBJECTIVES | ACTIONS TO BE TAKEN | PERSON RESPONSIBLE | DATE TO COMPLETE ACTIONS BY | SUCCESS CRITERIA |
|---|---|--|---|---|--------------------------------|--|
| <p>Increase access to the curriculum for pupils with a disability</p> | <p>Our school offers a differentiated curriculum for all pupils</p> <p>We use resources tailored to the needs of pupils who require support to access the curriculum.</p> <p>Some curriculum resources include examples of people with disabilities</p> <p>Curriculum progress is tracked for all pupils, including those with a disability</p> <p>Targets are set effectively and are appropriate for pupils with additional needs</p> <p>Risk assessments and care plans are in place to ensure consistent approaches and accessibility to all aspects of school life, including trips and visits.</p> <p>A range of outside agencies support with guidance around specific resources to support individuals.</p> | <p>To constantly review the needs of identified children as and when the need arises</p> <p>To further broaden the representation of children with a disability in the curriculum.</p> <p>To further enhance and embed good neurodiversity practice across the school.</p> | <p>Ensure that appropriate resources are supplied in a timely way to ensure no disruption to delivery of the curriculum for all our pupils.</p> <p>Audit representation through texts and resources.</p> <p>Develop action plan using the AET standards framework</p> | <p>Class Teacher supported by SLT</p> <p>KW</p> | <p>On going</p> <p>Ongoing</p> | <p>Provision maps detail adjustments for children with a disability.</p> <p>Provision for pupils with ASD is good.</p> <p>Training on Zones of Regulation completed by all staff.</p> <p>SAATIS/Coregulation strategies Nurture UK Programme</p> |

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|--|--|--|---|---------------------------|-----------------------------|---|
| <p>Improve and maintain access to the physical environment</p> | <p>The environment is adapted to the needs of pupils as required. On the Ground Floor this includes:</p> <ul style="list-style-type: none"> • Corridor width • Disabled toilet <p>Equipment and resources are tailored to meet the needs of pupils who require support to access the learning environment</p> <p>Risk assessments are in place to ensure safe access to the classrooms and the playground.</p> <p>A range of outside agencies support with guidance on adaptations to the learning environments to best support particular children.</p> | <p>Convert staff disabled toilet for student use.</p> | <p>Costs to be investigated.</p> | <p>JB / KO / SLT</p> | <p>Ongoing</p> | <p>All classrooms currently accessible for current pupils needs.</p> |
| <p>Improve the delivery of information to pupils with a disability</p> | <p>Our school uses a range of communication methods to ensure information is accessible. This includes:</p> <ul style="list-style-type: none"> • Internal signage • Large print resources • Pictorial or symbolic representations • Widgits • Physical sensory support to support children with Gross Motor Skills navigate the school site safely | <p>To constantly review the needs of identified children as and when the need arises.</p> <p>To further develop the use of assistive technology to support access to learning.</p> | <p>To constantly review the needs of identified children as and when the need arises.</p> <p>Liaise with Eduthing regarding licenses and compatibility of programs.</p> | <p>JB / KO / SLT / KW</p> | <p>On going</p> | <p>A range of software in place to support access to the learning.</p> <p>Accelerated progress made with writing for individuals using laptops/ speech to text as a means of recording</p> <p>Make the whole school a communication friendly space. Consistent application of</p> |

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| | <ul style="list-style-type: none"> • Calming regulation spaces | | | | | the range of communications methods. |

4. Monitoring arrangements

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by LLT Directors.

5. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Behaviour Management Policy
- Health and Safety Policy
- Curriculum Policies
- Emergency Plan
- Supporting pupils with medical conditions Policy
- School Development Plan